



## Volunteer in IT Development (m/f/d)

*Help us build digital tools that make access to German law easier for everyone. Develop smart, human-centered solutions that turn complexity into clarity.*

### How You Can Help

- Develop and design software solutions
- Identify and fix errors and bugs
- Optimize existing software and systems
- Analyze user needs and technical requirements
- Create and maintain technical documentation
- Manage data analysis, administration, and development

### What You Bring

- Experience in software development, data management, or IT systems
- Proficiency in common programming languages and writing clean, structured code
- Strong analytical and problem-solving skills
- Ability to work independently and collaboratively within a team
- Experience with project management or agile workflows is a plus
- Fast comprehension, patience, and resilience in complex problem-solving
- Languages: German (at least B2, ideally C1) and English (at least C1)

### What You'll Gain

- Meaningful work: your expertise directly helps people access legal information and support
- Personal development in a growing nonprofit organization
- Recognition through a reference or LinkedIn endorsement
- Experience in NGO communications and public outreach
- Collaboration in an interdisciplinary, international team
- Flexible onboarding and opportunities to shape how we work

### Framework

- Location: Remote / online
- Time: Flexible; typically a few hours per week or project-based
- Languages: English is our organizational language; strong German/ English skills are important
- Compensation: This is a voluntary, unpaid role
- Duration: Ideally at least 4–6 months, preferably longer to enable meaningful onboarding and to get to know LegalAid, our goals, and impact

### Interested?

Please email a short note about yourself and your motivation, plus your CV, to our People & Culture Manager Olga Parsons: [olga.parsons@legalaid.social](mailto:olga.parsons@legalaid.social). We look forward to getting to know you.